

MEMORANDUM OF AGREEMENT
BETWEEN
CONNECTICUT STATE COLLEGES & UNIVERSITIES
-and-
CONNECTICUT STATE COMMUNITY COLLEGE
-and-
THE FEDERATION OF TECHNICAL COLLEGE TEACHERS,
AFT, Local 1942, AFL-CIO
-and-
RICHARD THAYER

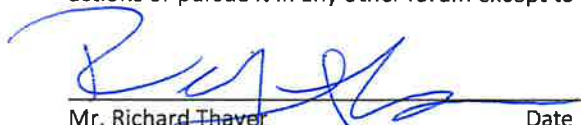
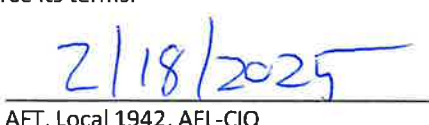
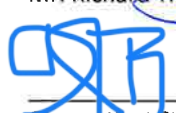
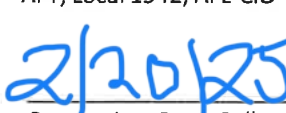
The parties to this Memorandum of Agreement (hereinafter referred to as the "MOA"), Connecticut State Colleges and Universities (hereinafter referred to as "CSCU"), Connecticut State Community College (hereinafter referred to as "CT State"), The Federation of Technical College Teachers, AFT, Local 1942, AFL-CIO (hereinafter referred to as "AFT"), and Richard Thayer (hereinafter referred to as "Mr. Thayer") hereby agree to the following:

Whereas, the Connecticut State Community College Congress ("CSCC Congress") had an established framework related to work and release time for the faculty and staff members who serve on the CSCC Congress; and,

Whereas, the work required to establish shared governance was more than initially allocated when compared to the self-reported information provided by the faculty and staff serving on CSCC Congress.

Now, therefore, the parties agree to the following:

1. Mr. Thayer served on CT State Congress for Fall 2023 through Spring 2024.
2. Mr. Thayer is due \$8,632.00 based on the additional release time required to address the difference between the suggested release time for Spring 2023 and the work required for Fall 2023 through Spring 2024.
3. The parties acknowledge that we have all freely and voluntarily entered this MOA. The signatures on this MOA are acknowledgement that we have all fully read and understand its content, meaning, intent and implications.
4. CSCU recognizes its obligation going forward to bargain with the AFT as the exclusive bargaining agent over mandatory subjects of bargaining.
5. This MOA is meant to fully and finally resolve the matter. Neither the AFT nor the employee will file any grievance, prohibitive practice complaint, CHRO/EEOC complaint or other action based on the above actions or pursue it in any other forum except to enforce its terms.

 Mr. Richard Thayer	Date	 AFT, Local 1942, AFL-CIO	Date
 Connecticut State Community College	Date	 Connecticut State Colleges and Universities	Date