

**MEMORANDUM OF AGREEMENT
BETWEEN
CONNECTICUT STATE COLLEGES & UNIVERSITIES
AND
CONNECTICUT STATE COMMUNITY COLLEGE - CAPITAL CAMPUS
AND
THE FEDERATION OF TECHNICAL COLLEGE TEACHERS, LOCAL 1942 AFL-CIO
AND
SHENIKA CARROLL**

This Memorandum of Agreement (“MOA” or “Agreement”) is made by and between the Connecticut State Colleges and Universities (“CSCU”); Connecticut State Community College - Capital Campus (“CT State - Capital”); the Federation of Technical College Teachers (“AFT”); and Shenika Carroll (“Ms. Carroll”); collectively, (“the Parties”).

Whereas, CSCU and AFT are parties to a collective bargaining agreement (“CBA”);

Whereas, in the final weeks of the Spring 2026 semester, due to an unforeseen circumstance, Ms. Carroll agreed to substitute supervise an additional clinical student;

Whereas, Ms. Carroll supervised that clinical student for a total of 16.5 hours or the equivalent to .35 of a full credit; and

Whereas, the fiscal year 2025 Part-Time Lecture (“PTL”) Level 1 rate for a credit is \$2,112.

Now therefore, the parties agree to the following:

1. Ms. Carroll will be compensated in the amount of \$739.20 (less all necessary withholdings and deductions)—an amount equal to .35 of a single credit at the PTL Level 1 rate.
2. Ms. Carroll and the Union agree not to file any grievances related to this matter.
3. This Agreement is entered into voluntarily after the Parties and their representatives have had time to review its provisions, which may not be contested in any forum. Ms. Carroll has not received any inducement or promises as a result of this Agreement. The signatures on this Agreement constitute acknowledgement that the Parties have fully read and understand its content, meaning, intent, and implications.
4. This Agreement is specific to the matter listed above and is without precedent or evidence of practice in any matter now or in the future between the Parties. Accordingly, the use of this Agreement, or any reference to it, in future negotiations, grievances, arbitrations, prohibited practice claims, and/or complaints filed with the CHRO/EEOC is prohibited.

Neither this document nor the fact of its existence will be introduced by either party in any other forum.

5. This Agreement shall not constitute any admission of wrongdoing by the Parties.

Shenika Carroll 7/9/26

Shenika Carroll Date

Sharale W. Mathis 08/10/2026

Connecticut State Community College Date
Capital Campus

DTB 7/9/26

The Federation of Technical Date
College Teachers, Local 1942

Marilyn A. Albrecht, MSW 8/10/2026

Connecticut State Date
Colleges & Universities