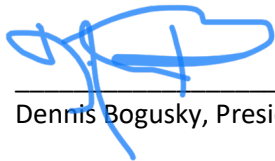


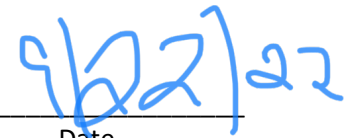
**STIPULATED AGREEMENT  
BETWEEN  
THE BOARD OF REGENTS FOR HIGHER EDUCATION,  
CONGRESS OF CONNECTICUT COMMUNITY COLLEGES, SEIU 1973 and the  
FEDERATION OF TECHNICAL COLLEGE TEACHERS**

The parties to this Memorandum of Agreement (hereinafter "MOA"), the Board of Regents for Higher Education (hereinafter "Board"), the Congress of Connecticut Community Colleges (hereinafter the "Congress") and the Federation of Technical College Teachers (hereinafter the "AFT"), collectively ("Unions") agree as follows:

1. The parties agree to the set part-time compensation, miscellaneous rates of pay and longevity for Collective Bargaining Agreements dated July 1, 2021 to June 30, 2025, as provided in Schedule X
2. The parties further agree that these identified pay rates in Schedule X reflect General Wage Increases, as negotiated in the 2021 SEBAC agreement, and also the following additional increases implemented in lieu of a step:
  - a. Roles receiving 2.75% in lieu of a step: Part Time Educational Assistants, Part Time Lecturers, and Part Time Lecturers with Clinical Components.
  - b. Roles receiving 2.5% in lieu of a step: Nursing Course Leaders, Department Chair (Pay Rate), Summer Call in Rate, 5th Course in Lieu of AR, Department Chair Supervision, and Longevity payments.
3. The Unions agree to withdraw with prejudice the pending State Prohibited Practices Act Case Number 34662 ("SPP") pending before the Connecticut State Labor Board.
4. This Agreement shall not serve as any precedent and shall not be introduced in any further proceeding between the parties except as to any disputes arising under this Agreement.
5. Connecticut State Board of Labor Relations, based on this Agreement, has closed Case 34662.



Dennis Bogusky, President, Federation of Technical College Teachers



Date



9/22/22

Seth Freeman, President, Congress of Connecticut Community Colleges

Date

Board of Regents for Higher Education  
Connecticut State Colleges and Universities

Date