

Tentative Agreement
Between
The Connecticut Board of Regents for Higher Education
And
Federation of Technical College Teachers, Local 1942, American Federation of
Teachers (AFL-CIO)

The parties hereby resolve the Reopener set forth in their FY22 through FY25 collective bargaining agreement consistent with the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement as follows, which shall be effective FY 25 contingent upon union ratification and legislative approval:

A. Article 16, Schedule B, Schedule D of the Collective Bargaining Agreement, and Level I Part Time CBA and any supporting wage schedules, shall be revised to provide for a base annual salary increase of two and one-half percent (2.5%) effective the pay period that includes July 1, 2024, for those who are active employees and in the bargaining unit on July 1, 2024.

Said salary increase shall apply to all wage rates of pay identified in the current CBA to include but not limited to the following:


- Miscellaneous Rates of Pay
- Noncredit Lecturers
- All other wage rates of pay

B. Article 16 of the Collective Bargaining shall be revised to provide for an annual increment and top step payment, after GWI, for active employees in the bargaining unit, including those covered by the Level 1 Pat Time Agreement." The value in lieu of a step shall be 2.75% and applied to all other wage rates of pay, accounts and allocations.

C. The parties have further resolved the remaining issues that were subject to the reopener.

The parties agree that the terms of this tentative agreement are contingent upon the execution of the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement. Should the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement not be executed, neither party may use this tentative agreement as evidence in future collective bargaining to demonstrate the history between the parties.

TA Drafting Template SEBAC 2022 RRRF SVFT



Eric Chester 3-6-2024

FEDERATION OF TECHNICAL COLLEGE TEACHERS

LOCAL 1942, AFT, AFT-CT



BOARD OF REGENTS FOR HIGHER EDUCATION

3/6/24