

MEMORANDUM OF AGREEMENT  
BETWEEN  
THE BOARD OF REGENTS FOR HIGHER EDUCATION,  
CONGRESS OF CONNECTICUT COMMUNITY COLLEGES, SEIU 1973, FEDERATION OF TECHNICAL  
COLLEGE TEACHERS, AFT Local 1942, and AFSCME Local 2480 Council 4

This Memorandum of Agreement (hereinafter “Agreement”) is made by and between the Board of Regents for Higher Education (hereinafter “Board”), the Congress of Connecticut Community Colleges, SEIU 1973 (hereinafter the “Congress”), Federation of Technical College Teachers (hereinafter “AFT”) and AFSCME Local 2480 Council 4 (hereinafter “AFSCME”), collectively (“Unions”). The purpose of this Agreement is to extend Impact Bargaining Framework for Placements to those bargaining unit members who chose to be considered and were subsequently selected for transfer to new positions in CT State.

WHEREAS, the Board and the Unions are parties to respective Collective Bargaining Agreements dated, July 1, 2021 – June 30, 2025.

WHEREAS, the Board, through the Connecticut State Colleges and Universities has undertaken a reorganization plan whereby bargaining unit members applied for similar positions and were selected;

WHEREAS, bargaining unit members who voluntarily applied for, were invited or encouraged to apply for new positions at CT State, suffered the loss of tenure and time in grade toward promotion, tenure and sabbatical;

NOW THEREFORE, in consideration of the mutual agreements, covenants, and conditions contained herein, the Parties agree as follows:

The Framework for Placement will be applied and bargaining unit members time and tenure will be restored as noted for the following:

Evelyn Kissi – Tenure Restored; time will apply for promotion. Transfer to position 12/31/2021

Jennifer Mueller – Time will apply for promotion and tenure. Preserved time 10/9/2020 to 3/24/2023 (2y, 5m, 15d)

Ryan Pierson – Tenure Restored; time will apply for promotion. Transfer to position 4/8/2022

Kimberly Sorrentino – Tenure Restored; time will apply for promotion. Transfer to position 7/1/2020

Lolita Wynther – Tenure Restored; time will apply for promotion. Transfer to position 1/13/2023

Dean Dellolacono                      6/12/23  
Board of Regents for Higher Education  
Connecticut State Colleges and Universities

                      3/27/23

Congress of Connecticut Community Colleges,  
SEIU, Local 1973

                      6/9/23

Federation of Technical College Teachers  
AFT, Local 1492

Lawrence R. Salay                      06/09/23

AFSCME, Local 2480