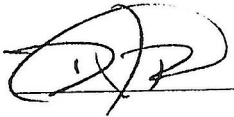


MEMORANDUM OF AGREEMENT

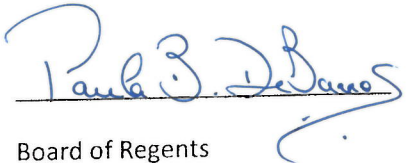
The Federation of Technical College Teachers (FTCT) and the Board of Regents (Board) are parties to a collective bargaining agreement which governs the working conditions of members of the FTCT and also recognizes the FTCT as the exclusive bargaining agent for its bargaining unit members.

The FTCT and Board agree to the following terms:

1. Article 8.3.1.4 states, "*Individuals responsible for four different class preparations in a semester shall be credited with two hours per week toward the satisfaction of additional responsibilities or, to the extent that workload credit cannot be provided, shall be paid up to the value of two-thirds of a contact/credit hour as an overload.*"
2. FTCT bargaining unit member, Barbara Antonicka (Antonicka) was responsible for four (4) class preparations during the Fall 2015 semester. Antonicka shall be compensated an amount equivalent to that of a fourth (4th) course preparation or 2/3 of one (1) contact/credit hour at the applicable Part Time Lecturer rate.
3. The parties further agree to apply Article 8.3.1.4 prospectively to bargaining unit members situated similarly to Antonicka.
4. The Federation agrees to withdraw its grievance in this matter.



FTCT, Local 1942, AFT



7/19/16

Board of Regents