

MEMORANDUM OF AGREEMENT


In recognition of an oversight in the agreed upon language respecting job security for part-time lecturers contained in the parties' 2002-05 collective bargaining agreements and approved by the General Assembly, the Congress of Connecticut Community Colleges, the Federation of Technical College Teachers, Local 1942, AFT and the Board of Trustees of Community-Technical Colleges (hereinafter "the Board") agree as follows:

1. The parties intended that Paragraph 5 of the agreed upon language on Job Security for Part-time Lecturers include course assignments made to retirees. Accordingly, in the printed contracts, the language contained in the third bullet of paragraph 5 will include the additional clause: "and the assignment of courses to former full-time employees who have retired."
2. The foregoing is not a renegotiation of contract language but a clarification of the joint intent of the parties at the time of the original negotiations.
3. The parties agree that the reference to retirees in their collective bargaining agreements shall not be construed as, or asserted in any forum as evidence of the Board's position with respect to the rights of the parties to negotiate with respect to retired employees.

CONGRESS OF CONNECTICUT
COMMUNITY COLLEGES

FEDERATION OF TECHNICAL
COLLEGE TEACHERS, AFT
LOCAL 1942, AFL-CIO

Date



Date

BOARD OF TRUSTEES OF
COMMUNITY-TECHNICAL
COLLEGES

Date

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On behalf of AFSCME, Council 4, Local 1303-148,
I hereby consent to this clarification of the 2002-05
Coalition Agreement.


Thomas Denne, President, Local 1303-148

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CONGRESS OF CONNECTICUT
COMMUNITY COLLEGES

Robert Howe 2/14/03
Date

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