Memorandum of Agreement

Between

Connecticut State Colleges & Universities,

Naugatuck Valley Community College and

The Federation of Technical College Teachers

The parties to this Memorandum of Agreement (hereinafter referred to as the "MOA"), Connecticut State Colleges & Universities (hereinafter referred to as "CSCU"), Naugatuck Valley Community College (hereinafter referred to as "NVCC") and the Federation of Technical College Teachers (hereafter "AFT") agree as follows:

Whereas, NVCC has received Higher Education Emergency Relief Fund (HERF) dollars;

Whereas, NVCC has a need for additional Advisors during the Summer of 2021 and faculty members have expressed interest in serving as Summer Faculty Advisor's (SFA's);

Therefore, the parties hereby agree as follows:

- 1. Faculty members of the above referenced bargaining unit who volunteer for the SFA role at NVCC for the Summer of 2021, will be assigned a contract on a first come, first serve basis.
- 2. Contracts will range from 10-hours a week for 4 weeks, up to 17-hours a week for 8 weeks and shall be compensated at the rate of \$38.50/hr.
- 3. Employees who are assigned as SFA's at NVCC will be required to work on-ground from the Waterbury or Danbury campus during normal business hours: Monday Friday, from 8am-5pm and possibly include "Super Saturday" events.
- 4. Duties will include, but are not limited to:
 - a. Placing calls to students, tracking calls placed and maintaining notes;
 - b. Scheduling appointments for on-ground or virtual advising sessions;
 - c. Offering advising sessions to any student regardless of program of study;
 - d. Maintaining a log of activities for HEERF auditing purposes.
- 5. This agreement is specific to faculty members at NVCC for Summer 2021 and may not be asserted in any subsequent proceeding whatsoever, except to enforce its terms.
- 6. The parties acknowledge that they have all freely and voluntarily entered into this MOA. The signatures on this MOA are an acknowledgement that the parties have fully read and understand its content, meaning, intent and implications. This agreement is not intended to change any other terms or conditions of the contract.

Dennis Bogusky, President, FTCT

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Date

8/09/2021

Naugatuck Valley Community College

Date

Dean Dellolacono

8/6/21

Connecticut State Colleges & Universities

Date