

Memorandum of Agreement

Between

Connecticut State Colleges & Universities,

Three Rivers Community College and

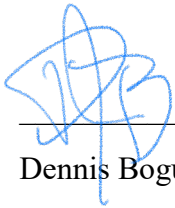
The Federation of Technical College Teachers

The parties to this Memorandum of Agreement (hereinafter referred to as the “MOA”), Connecticut State Colleges & Universities (hereinafter referred to as “CSCU”), Three Rivers Community College (hereinafter referred to as “TRCC”) and the Federation of Technical College Teachers (hereafter “AFT”) agree as follows:

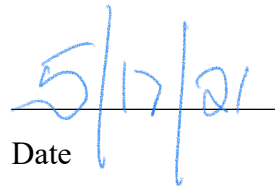
1. AFT will withdraw the grievance filed on or about June 2017 contesting that program coordinators at TRCC with co-op/practicums without a classroom component were not compensated for teaching duties.
2. In exchange for this withdrawal, Program Coordinators who were the instructor of records for 1 or more co-operatives at Three Rivers from Fall 2016 – Spring 2021 should be compensated \$500 each semester for these duties.

Mark Comeau	Sp 17 through Sp 21	\$4,500
Jeff Crouch	Fa 16 and Fa 17	\$1,000
Diba Khan-Bureau	Fa 16 through Sp 21	\$5,000
Ed Muenzner	Sp 17, Sp 20 and Sp 21	\$1,500
Jim O’Shea	Sp 19, Fa 19 and Sp 20	\$1,500
Jim Sherrard	Fa 16 through Sp 21	\$5,000
Heidi Zenie	Sp 19, Sp 20 and Sp 21	<u>\$1,500</u>
		\$20,000

3. \$20,000 will be paid using the AFT Grievance/Equity Acct. 838 within 30 days of the signing of this agreement.
4. This agreement is without precedent, is specific only to faculty listed in #2 above at TRCC for co-ops during Fall 2016 through Spring 2021, and may not be asserted in any subsequent proceeding whatsoever, except to enforce its terms.



Dennis Bogusky, President, FTCT



Date

Dean Dellolacono

5/17/2021

Board of Regents for Higher Education

Date