

Memorandum of Agreement

Between

Connecticut State Colleges & Universities,

Capital Community College and

The Federation of Technical College Teachers

The parties to this Memorandum of Agreement (hereinafter referred to as the “MOA”), Connecticut State Colleges & Universities (hereinafter referred to as “CSCU”), Capital Community College (hereinafter referred to as “CCC”) and the Federation of Technical College Teachers (hereafter “AFT”) agree as follows:

1. AFT will withdraw the grievance filed on or about February 4, 2021 contesting that nursing faculty at CCC be paid for proctor hours as overload and be paid according to previously established workload calculations.
2. In exchange for this withdrawal, nursing faculty at Capital will be paid the following for the Fall 2020 semester:

Fall 2020 SENIORS

• Tara Ferrauolo	\$605.61
• John Lagost	\$962.61
• Catherine Leary	\$810.00
• Jonathan Nyez	<u>\$622.37</u>
	\$3,000.59

Fall 2020 FRESHMAN

Jennifer Ackerman	\$720.19
Lori Cerone	\$1,001.33
Gail Gardner-Baxter	\$867.39
Jennifer Guyer	<u>\$602.08</u>
	\$3,190.99

Total: \$6,191.58

3. \$6,191.58 will be paid using the AFT Grievance/Equity Acct. 838 within 30 days of the signing of this agreement.
4. This agreement is without precedent, is specific only to nursing faculty at CCC for the Fall 2020 semester, and may not be asserted in any subsequent proceeding whatsoever, except to enforce its terms.

Dennis Bogusky, President, FTCT

Date

Dean Dellolacono

5/10/2021

Board of Regents for Higher Education

Date