

STIPULATED AGREEMENT

BETWEEN

CONNECTICUT STATE COLLEGES AND UNIVERSITIES

NAUGATUCK VALLEY COMMUNITY COLLEGE

THE CONGRESS OF CONNECTICUT COMMUNITY COLLEGES

AFT

The Connecticut State Colleges and Universities (CSCU) on behalf of its constitute unit, Naugatuck Valley Community College (the College), and the Congress of Connecticut Community Colleges (the 4Cs) mutually agree as follows.

1. Those Part-Time Clinical Faculty-Educational Assistants, both AFT and the 4Cs members, who were employed by the College as of the Spring Semester of 2020 will receive \$1,000 for each of the following semesters, they taught a First Year Nursing Clinical course; the Spring Semester of 2019, the Fall Semester of 2019, the Spring Semester of 2020, the Fall Semester of 2020 and the Spring Semester 2021.
2. The parties agree to agree on a list of those who will receive payments under paragraph 1 above within 30 days of the signing of this Agreement.
3. The payments stipulated above shall be paid from Acct # A803 for the 4Cs and the similar account for the AFT.
4. This settlement represents the resolution of all outstanding past, and current claims on this issue. In exchange for the stipulations above the AFT and 4Cs agree to withdraw with prejudice the arbitration it filed on or about January 28, 2020 concerning compensation for Part-time Clinical Faculty-Educational Assistants who taught First Year Nursing Clinical at Naugatuck Valley Community College.
5. The parties agree that they shall not claim in any proceeding of any description, except a proceeding to enforce the terms of this Agreement, that the promises contained herein were intended to or do form a precedent or past practice between CSCU, the College, or any of the Colleges within CSCU, and the Union. This Agreement shall not be admissible as evidence in any proceeding except in a proceeding to enforce the terms of this Agreement.

CONNECTICUT STATE COLLEGES
AND UNIVERSITIES

Andrew J. Krupp 3/2/2021

THE CONGRESS OF CONNECTICUT
COMMUNITY COLLEGES

Matthew M. Chalmer

NAUGATUCK VALLEY
COMMUNITY COLLEGE

Eric Ouedrao 3-4-2021

AFT

[Signature]