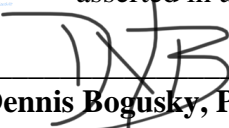


Memorandum of Agreement
Between
Connecticut State Colleges & Universities
And
The Federation of Technical College Teachers

The parties to this Memorandum of Agreement (hereinafter referred to as the "MOA"), Connecticut State Colleges & Universities (hereinafter referred to as "CSCU"), and the Federation of Technical College Teachers (hereafter "AFT") agree as follows:

1. AFT will withdraw with prejudice, the demand for arbitration filed on or about December 2, 2020 and the underlying grievance contesting the assignment of classes to Norwalk Community College Professor, Peter Daupern.
2. In exchange for this withdrawal, Peter Daupern will be paid the equivalent of two courses broken down as follows:
 - a. Session 1 - \$7,016
 - b. Session II - \$7,404
 - i. Total:\$14,420
3. \$7,210 will be paid using the AFT Grievance/Equity Acct. 838. The other \$7210 will be paid by Norwalk Community College.
4. This agreement is without precedent, is specific only to Peter Daupern, and may not be asserted in any subsequent proceeding whatsoever, except to enforce its terms.



Dennis Bogusky, President, Federation of Technical College Teachers **1/7/21** **Date**

Christopher Henderson

Christopher Henderson, CSCU **1/4/21** **Date**