

Memorandum of Agreement
Between
Connecticut State Colleges & Universities
And
The Federation of Technical College Teachers

The parties to this Memorandum of Agreement (hereinafter referred to as the “MOA”), Connecticut State Colleges & Universities (hereinafter referred to as “CSCU”), and the Federation of Technical College Teachers (hereafter the Federation). The parties mutually agree as follows:

1. Any full-time bargaining unit member of the Federation, upon production of actual receipts, shall be reimbursed for the cost of any expenses incurred for purposes of remote teaching limited only to purchases made from March 10, 2020 to May 15, 2020. Specifically, bargaining unit member shall be reimbursed no more than \$700 for these expenses.
 - a. Said receipts must be submitted no later than November 1, 2020 to be eligible for reimbursement. Reimbursement or any denial along with reasons for denial must be sent to bargaining unit members no later than November 30, 2020. Any denials shall be subject to the grievance/ arbitration provisions of the collective bargaining agreement.
2. All full-time bargaining unit members will receive a one time payment of \$50.00 for costs related to internet expenses incurred for remote teaching during the Spring 2020 semester.
3. All part-time bargaining unit members will receive a one-time payment of \$10.00 per course taught in the Spring 2020 semester for costs related to internet expenses incurred for remote teaching.
4. Any unused vacation time for AY 2019-2020 shall carry over to AY 2020-2021 without approval from the College President/CEO.
5. The Federation withdraws their demand to bargain over these topics and withdraws any related grievances that covers the topics aforementioned.

Dennis Bogusky, President, FTCT

Date

9/24/20

Christopher Henderson, Director of Labor Relations, CSCU

Date