

Memorandum of Agreement
Between
Connecticut State Colleges & Universities
And
Federation of Technical College Teachers
And
Naugatuck Valley Community College
And
Christopher Tuccio

The parties to this Memorandum of Agreement (hereinafter referred to as the “MOA”), Connecticut State Colleges & Universities (hereinafter referred to as “CSCU”), Federation of Technical College Teachers (hereinafter referred to as “AFT”), Naugatuck Valley Community College (hereinafter referred to as “NVCCCC”) and Christopher Tuccio (hereinafter referred to as “Dr. Tuccio”) hereby agree to the following:

1. Dr. Tuccio, a member of the above referenced bargaining unit, currently classified as an Associate Professor of Horticulture and Horticulture Program Coordinator at NVCC, will be given a 9-hour per week Educational Assistant special appointment for the period of August 1, 2020 through May 30, 2021 to perform the duties of Division Director.
2. For the duration of the special appointment, Dr. Tuccio will be paid the rate of \$47. 62/per hour for the 9 hours per week pursuant to the FY21 “ Miscellaneous Rates of Pay” articulated in the AFT collective bargaining agreement. This will be in addition to his normal salary as Associate Professor.
3. Dr. Tuccio will be responsible for performing the following duties:
 - a. Monitor and approve faculty, staff, and student worker time reporting
 - b. Hold regular meetings with faculty as well as chairs/coordinators to maintain effective communication
 - c. Assist program coordinators and department chairs in creating efficient course schedules
 - d. Monitor and make recommendations for opening and/or canceling course sections based on enrollment trends
 - e. Advise STEM majors with special emphasis on engineering, technology, and manufacturing programs/certificates
 - f. Review and determine the applicability of student course substitutions, pre requisite waivers, and academic grade appeals
 - g. Act as a moderator in conflict resolution within the division as it pertains to faculty-faculty and/or faculty/student relations
 - h. Facilitate/guide program and discipline reviews as necessary
 - i. Evaluate full-time faculty as needed and as time allows
4. This MOA is subject to the provisions of the Collective Bargaining Agreement between CSCU and the AFT. While serving in this temporary assignment, Dr. Tuccio’s service time shall continue to count (as applicable) towards longevity, tenure, sabbatical leave, and retirement as specified in the union contract.
5. The parties acknowledge that we have all freely and voluntarily entered into this MOA. The signatures on this MOA are an acknowledgement that we have all fully read and understand its

content, meaning, intent and implications. This agreement is not intended to change any terms or conditions of the contract.

6. It is acknowledged and understood that the employee has received proper and fair representation by AFT and all of its officers, agents and representatives either elected or not in these matters.
7. This MOA shall not create a past practice or precedent between the parties and all other terms and conditions of the contract will remain in full force and effect.

Dr. Christopher Tuccio, Associate Professor, Horticulture, NVCC

Date

Dr. Lisa Dresdner, Interim CEO, NVCC

Date



7/31/20

Dennis Bogusky, President, FTCT

Date

Christopher Henderson, Director of Labor Relations, CSU

Date