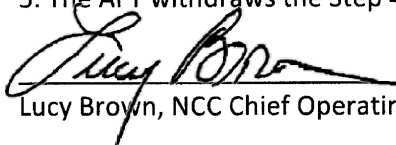



STIPULATED AGREEMENT
BETWEEN
THE AMERICAN FEDERATION OF TEACHERS
AND
THE BOARD OF REGENTS FOR HIGHER EDUCATION
AND
NORWALK COMMUNITY COLLEGE

The American Federation of Teachers (the "AFT") and The Board of Regents for Higher Education (the "Board") on behalf of its' constituent unit Norwalk Community College ("NCC") mutually agree as follows:

1. Whereas NCC does not compensate Non-Credit Lecturers ("NCLs") unless class sessions contracted for are either taught on the agreed upon schedule or "made up" in an agreed upon manner.
2. Whereas during the Fall 2019 semester reporting of class sessions taught or "made up" by NCLs between the NCC ESL Department and the NCC Human Resources/Payroll Department was unclear and/or incomplete.
4. The AFT, the Board and NCC agree that certain named ESL NCLs shall receive payments at their hourly rate for Fall 2019 as set forth in Schedule A (attached).
5. The AFT withdraws the Step 4 grievance filed on April 29, 2020.

 5/6/20

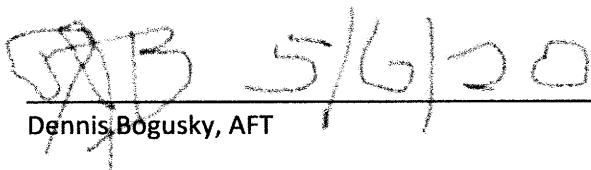
Lucy Brown, NCC Chief Operating Officer

 5/6/20

Chris Henderson, Board of Regents

 5/6/20

Peter Daupern, AFT

 5/6/20

Dennis Bogusky, AFT

Schedule A

Frank Ball CRN 7446 09/20 - 3.00 hours

Schedule A

Frank Ball CRN 7446 09/20 - 3.00 hours

Deniz Hinds CRN 7469 09/29 - 4.25 hours

Douglas Tufaro CRN 7439 09/12 - 2.00 hours

Joan Ross CRN 7417 11/21- 2.00 hours

Joan Ross CRN 7420 11/21 - 2.00 hours