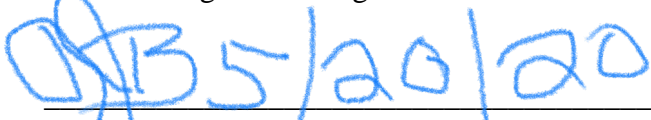


MEMORANDUM OF AGREEMENT
BETWEEN
BOARD OF REGENTS FOR HIGHER EDUCATION
And
FEDERATION OF TECHNICAL COLLEGE TEACHERS
And
CONGRESS OF CONNECTICUT COMMUNITY COLLEGES

1. WHEREAS, the Federation of Technical College Teachers (“AFT”) and Congress of Connecticut Community Colleges (“Congress”) (together, the “Unions”) are parties to separate Collective Bargaining Agreements with the Board of Regents for Higher Education (“Board”); and
2. WHEREAS, the Unions have filed a grievance challenging the denial of requests for sabbatical leave from Arpin (AFT), Sherrard (AFT), Neufeld (Congress), Lamondy (Congress) and Tisch (Congress) for the 2020-2021 academic year (the “Grievance”).
3. The parties hereby agree to the following:
 - a. The sabbatical leave requested by Arpin, Sherrard, Neufeld, Lamondy and Tisch for the 2020-2021 academic year shall be granted by the Board; and
 - b. The Unions shall withdraw the Grievance; and
 - c. The parties shall split the costs of the grievance arbitration cancellation fees 50% (Unions)/50% (Board).
4. This Agreement, the granting of the identified sabbatical leave requests and the withdrawal of the grievance are without practice or precedent.

Board of Regents for Higher Education

A large, stylized handwritten signature in blue ink, appearing to read 'MB 5/20/20'.

Federation of Technical College Teachers, AFT LOCAL 1492

A handwritten signature in blue ink, appearing to read 'Maureen M. Chalmers'.

5/20/2020

Congress of Connecticut Community Colleges