

MEMORANDUM OF AGREEMENT  
BETWEEN  
CONNECTICUT STATE COLLEGES AND UNIVERSITIES  
AND  
THREE RIVERS COMMUNITY COLLEGE  
AND  
THE FEDERATION OF TECHNICAL COLLEGE TEACHERS  
AND  
JOSEPH JOHNSON

Connecticut State Colleges and Universities (CSCU) on behalf of its constituent unit Three Rivers Community College (the College) and the Federation of Technical College Teachers (the Federation) on behalf of its member Joseph Johnson ( Mr. Johnson) mutually agree to the following:

1. The Federation will withdraw its November 7, 2019 grievance with prejudice related to Mr. Johnson's offer to teach in the Spring 2020 semester.
2. Mr. Johnson will receive \$5,000 in lieu of teaching in the Spring 2020 semester.
  - a. This payment will be made as follows:
    - i. \$2,500 from College operating funds; and
    - ii. \$2,500 from Grievance/Equity Account #A838
3. Effective on the date of execution of this Agreement, Mr. Johnson will be placed into the adjunct seniority pool at Three Rivers Community College. Mr. Johnson and the Federation understands that Federation CBA pursuant to Appendix N does not require any specific course be assigned to him on a seniority basis and management retains the right to assign courses consistent with Appendix N.
4. This Agreement is entered into without precedent and settles all disputes the Federation and Mr. Johnson may have with Three Rivers and CSCU related to Mr. Johnson's course assignment for the Spring 2020 semester.

CONNECTICUT STATE COLLEGES  
AND UNIVERSITIES

FEDERATION OF TECHNICAL  
COLLEGES TEACHERS

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Date

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Date

THREE RIVERS COMMUNITY  
COLLEGE

JOSEPH JOHNSON

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Date

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Date