

MEMORANDUM OF AGREEMENT
BETWEEN
CONNECTICUT STATE COLLEGES AND UNIVERSITIES
AND
THE FEDERATION OF TECHNICAL COLLEGE TEACHERS

Connecticut State Colleges and Universities (CSCU) and the Federation of Technical College Teachers (the Federation) mutually agree to the following:

1. Pursuant to an agreement between the above-captioned parties on or about June 11, 2019; the parties seek to resolve the grievance related to the common calendar and faculty teaching extra days; and the Sabbatical POTS accounts.
2. Federation members at Gateway, Norwalk, and Three Rivers in the Spring 2019 semester who taught beyond the required minute requirement provided in the Federation Collective Bargaining Agreement (3 credit classes=2250 minutes; 4 credit classes=3000 minutes) due to the Common Schedule will receive a one-time payment of \$150.00. The parties agree to use up to \$8,315 dollars in disputed Sabbatical POTS funds to pay the affected members. If there is a residual balance to pay the affected members, the cost will be borne by the relevant merged College. This payment will be paid from the AFT Grievance/Equity Acct. #A838.
3. For the Fall 2019 semesters at all the merged colleges except Capital, faculty members who, by way of the Common Schedule, teach in excess of the academic standard provided in the Federation Collective Bargaining Agreement will have the option to:
 - a. Cancel the extra class and expect no additional compensation.
 - b. Teach the extra class and expect no additional compensation.
 - c. Reduce each class meeting by the appropriate number of minutes until the equivalent of a full class period is met and expect no additional compensation.
4. The Union withdraws their April 6, 2019 grievance.
5. If a disparity exists in future semesters during the life of the current 2016-2021 collective bargaining agreement in days taught as articulated in the June 11, 2019 grievance, the Federation reserves the right to file a contractual grievance according to the terms of the CBA.
6. This agreement additionally settles any and all outstanding claims related to the Sabbatical POTS accounts.

CONNECTICUT STATE COLLEGES
AND UNIVERSITIES

Christopher R Henderson 10-23-19
Date

FEDERATION OF TECHNICAL
COLLEGES TEACHERS

[Signature] 10/22/19
Date