

## MEMORANDUM OF AGREEMENT

The Federation of Technical College Teachers (FTCT), the Congress of Connecticut Community Colleges (Congress) and the Board of Regents (BOR) are parties to collective bargaining agreements (July 1, 2016 to June 30, 2021) which govern the wages, hours and working conditions of the respective bargaining units and their respective members.

Wherefore, the parties agree to the following terms:

For FY2019, there will be a per capita allocation of AFT collective bargaining contract Professional Development funds to merged colleges as follows:

	BU19	BU78	TOTAL AFT	FT & PT Combined Percentage	Total Full-time & Part-time Allocation
Asnuntuck CC	0	0	0	0.00	\$ -
Capital CC	62	10	72	13.11	\$ 27,167
Gateway CC	141	9	150	27.32	\$ 56,598
Housatonic CC	0	0	0	0.00	\$ -
Manchester CC	0	0	0	0.00	\$ -
Middlesex CC	0	0	0	0.00	\$ -
Naugatuck CC	120	3	123	22.40	\$ 46,410
Northwestern CC	0	0	0	0.00	\$ -
Norwalk CC	119	6	125	22.77	\$ 47,165
Quinebaug CC	0	0	0	0.00	\$ -
Three Rivers CC	77	2	79	14.39	\$ 29,808
Tunxis CC	0	0	0	0.00	\$ -
	519	30	549	100	\$ 207,148
<b>Total PD available</b>	<b>\$ 207,148.00</b>				

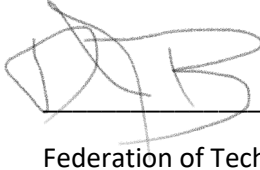
For FY2019, there will be a per capita allocation of Congress collective bargaining contract Professional Development funds to colleges as follows:

	BU25	BU46	TOTAL Congress	FT & PT Combined Percentage	Total Full-time & Part-time Allocation
Asnuntuck CC	111	86	197	5.20	\$ 69,249
Capital CC	120	114	234	6.18	\$ 82,255
Gateway CC	305	198	503	13.29	\$ 176,812
Housatonic CC	302	120	422	11.15	\$ 148,340
Manchester CC	386	129	515	13.60	\$ 181,031
Middlesex CC	162	61	223	5.89	\$ 78,388
Naugatuck CC	299	183	482	12.73	\$ 169,431
Northwestern CC	85	48	133	3.51	\$ 46,752
Norwalk CC	228	105	333	8.80	\$ 117,055
Quinebaug CC	101	48	149	3.94	\$ 52,376
Three Rivers CC	151	88	239	6.31	\$ 84,012
Tunxis CC	268	88	356	9.40	\$ 125,140
	2518	1268	3786	100	\$ 1,330,839
<b>Total PD available</b>	<b>\$ 1,330,839.00</b>				

Whereas there are unobligated collective bargaining unit Professional Development funds at one or more colleges, the aggregate balance shall be redistributed to those colleges with unmet professional development funding needs. Should the total of the unmet professional development funding needs exceed the aggregate balance available, the funds shall be distributed on a per capita basis to those colleges in need. Any residual balance that results after this redistribution will revert to the BOR.

Christopher R Henderson

Board of Regents, Date 10/30/18

 10/30/18

Federation of Technical College Teachers, Date

Bryan R. Bonina

Congress of CT Community Colleges, 10/30/18