

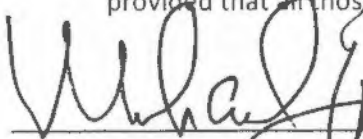
MEMORANDUM OF AGREEMENT

The Federation of Technical College Teachers (FTCT), the Congress of Connecticut Community Colleges (Congress) and the Board of Regents (Board) are parties to collective bargaining agreements (July 1, 2016 to June 30, 2021) which govern the wages, hours and working conditions of the respective bargaining units and their respective members.

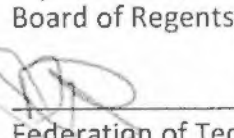
A dispute regarding the 2018 lump sum payment to full time bargaining unit members¹ that was negotiated as part of the State Employees Bargaining Agent Coalition (SEBAC).

Wherefore the parties agree to the following terms:


1. \$2000 lump sum payments shall be made to full time AFT and Congress faculty who retired on or after June 1, 2018. In the event a retiree retired at top step, said qualifying retiree shall receive \$2000 or \$1000 plus top step value, whichever is higher.
2. \$2000 lump sum payments shall be made to full time AFT and Congress faculty who were appointed at the start of the fall 2018 semester.
3. The FTCT and Congress agree to withdraw and/or not file any grievance, prohibitive practice complaint or other complaint regarding the 2018 payment of lump sums to full time faculty provided that all those who are eligible receive said payment.



Board of Regents Date



Federation of Technical Date
College Teachers



Congress of Connecticut Date
Community Colleges

¹ The parties agree that there may remain issues pertaining to lump sum payments to part time employees and further agree that this MOA does not preclude the parties from continued discussions and any requisite action to resolve any dispute pertaining to part-time employees.