

MEMORANDUM OF AGREEMENT

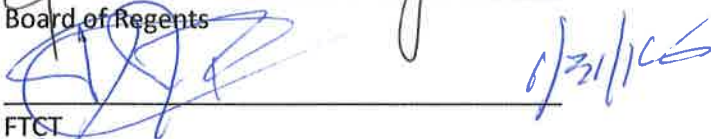
The Federation of Technical College Teachers (FTCT) and the Congress of Connecticut Community Colleges (Congress) and the Board of Regents (Board) are parties to collective bargaining agreements (July 1, 2016 to June 30, 2021) which govern the wages, hours and working conditions of the respective bargaining units.

The FTCT, the Congress and Board agree to the following terms:

1. Clinical Nursing and Allied Health Faculty shall have their compensation adjusted to reflect a sixty-minute contract/credit hour at the Level II Part Time Lecturer (PTL) rate for the respective years said faculty work those hours.
 - a. Said rate is currently \$110.86 per clock hour for July 1, 2017 and July 1, 2018.
2. The PTL rate shall be the rate of compensation for Fiscal Year 2018 (July 1, 2017 to June 30, 2018) and Fiscal Year 2019 (July 1, 2018 to June 30, 2019).
3. Effective July 1, 2019 and thereafter, the rate of compensation shall be at the contractual rate of pay, which shall be their annual salary divided by 480.

 1/31/18

Board of Regents

 1/31/18

FTCT

 2/2/18

Congress