

STIPULATED AGREEMENT

Due to the unique nature of employment that has been protected by SEBAC, The American Federation of Teachers (AFT) on behalf of its member and the Board of Regents for Higher Education ("the Board") mutually agree as follows:

1. AFT members who are protected from layoff by SEBAC, but not on a permanent appointment may apply for promotion.
2. Any applications for promotion from members protected from layoff by SEBAC, but not on a permanent appointment will follow the standard procedures for promotion as indicated in 21.4.
3. If a non-permanent employee does receive a promotion based on this agreement it does not infer permanent status on that employee.
4. These provisions will expire when the no-layoff provision afforded under SEBAC expires or is modified.
5. The union/employee will not grieve and/or arbitrate the above listed actions.

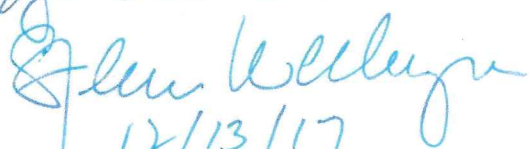
  
For the Union

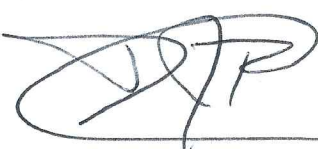
12/11/2012  
Date

  
For the Board

12/11/12  
Date

The parties agree to extend the expiration date of this Stipulated Agreement to June 30, 2021, the date on which the no-layoff provisions of SEBAC 2017 expire.

  
12/13/17

  
12/13/17