

MISCELLANEOUS RATES OF PAY

	2010-11 Rates	2011-12 Negotiated Rates Prior to Concession Agreement	Revised Rates for 2011-12 Per 2011 Concession Agreement	2012-13 Per 2011 Concession Agreement	Rates for 2013-14 Per 2011 Concession Agreement*	Rates for 2014-15 Per 2011 Concession Agreement	Rates for 2015-16 Per 2011 Concession Agreement	
Part-Time Educational Assistants				No Changes Per 2011 Concession Agreement				These hourly rates are for part-time Educational Assistants working fewer than 20 hours per week. The rate is based upon the degree required for the position and not the educational preparation for the candidate.
Associate's Degree	\$21.54	\$22.51	\$21.54		\$22.62	\$23.75	\$24.94	
Bachelor's Degree	\$24.94	\$26.06	\$24.94		\$26.19	\$27.50	\$28.88	
Master's Degree	\$29.88	\$31.22	\$29.88		\$31.37	\$32.94	\$34.59	
Master's Degree + 4 years	\$36.95	\$38.61	\$36.95		\$38.80	\$40.74	\$42.78	
Part-Time Lecturers								These rates are the per-credit hour rates. The lower rate is for adjuncts who have not yet completed the teaching of 18 credit hours in the community college system. The higher rate is for adjuncts faculty who have already completed teaching 18 credit hours in the system.
Level 1	\$1,335	\$1,395	\$1,335		\$1,402	\$1,472	\$1,546	
Level 2	\$1,437	\$1,502	\$1,437		\$1,509	\$1,584	\$1,663	
PTL with Clinical Component	\$9,891	\$10,336	\$9,891		\$10,386	\$10,905	\$11,450	This is the rate to be paid to adjuncts who are teaching a course which includes both the didactic and clinical portion of the course.
Part-Time Clinical Faculty – Educational Assistant (5)	\$66.95	\$69.96	\$66.95		\$70.30	\$73.82	\$77.51	This is the rate of pay for part-time, less than 20 hour per week Educational Asst. hired as Clinical Faculty in Nursing and Allied Health Programs.
Nursing Course Leader	\$4,120	\$4,305	\$4,120		\$4,326	\$4,542	\$4,769	This is the rate of pay per semester for Nursing and Allied Health Course Leaders.
Program Coordinator	\$4,311	\$4,506	\$4,311		\$4,527	\$4,790	\$5,030	This rate is based upon the PTL rate for a 3 credit course, and is paid to PCs in lieu of release time. Per the PC agreement, PC Level I gets 3 credits release or pay per year; PC Level II gets 6 credits release or pay per year; PC Level 3 gets 6 credits release or pay per semester.
Department Chair								This is the rate per FTE for full and part-time faculty supervised by the Department Chair in accordance with the DC agreement.
< 17FTE	\$174	\$182	\$174	\$183	\$192	\$202		
>17 FTE	\$444	\$464	\$444	\$466	\$489	\$513		
Summer Call-In Per Diem Rate	Summer '11 \$368	Summer '12 \$368	Summer '12 \$368	Summer '13 \$386	Summer '14 \$405	Summer '15 \$425	These are the per diem rates of pay for summer call in rate pursuant to the Dept. Chair Agreement and the arbitration award for Nursing and Allied Health. (Summer '13, '14 & '15 differ due to SEBAC)	

*This rate is effective June 28, 2013 except FOR employees who were on special appointment during the period July 1, 2011-August 26, 2011, and who received a GWI in FY12. The effective date for those employees will be delayed by the number of pay periods the wage increases were implemented in FY12. A few individuals in special circumstances may also have their rates temporarily adjusted to conform to the 2011 Concession Agreement. Rev. 7-11-2013