

AFT – 4C's Proposals  
For  
Academic Discipline Coordinators/Department Chairs/ Program Coordinators

1. Definition:

Any faculty who supervises any employee of the system or coordinates a degree granting or certificate granting program shall be compensated through release time, cash payments or any combination of the two at the choice of the faculty. No faculty supervisor or coordinator shall be responsible for more than 10 FTE.

2. Annual Compensation per FTE directly supervised.

A minimum of 6 credits plus one credit for every FTE over 1 or portion thereof.

The formula for FTE shall be the total credit contact hours taught in the previous academic year divided by 24 plus the total number of hours worked by nonfaculty divided by 35 equals FTE.

Academic discipline coordinators, department chairs, program coordinators shall be exempt from the additional responsibilities requirement or the fifth course in their first appointment year.

3. Summer and Intersession Compensation

Up to 30 days at the per diem rate in the current 4 C's Contract.

4. Compensation for faculty whose programs include field work as an option or a required component.

\$400.00 per student increased by 5% in each year at the current 4 C's or AFT Contracts.

Co-op, internship, or fieldwork courses shall continue to count toward workload.

5. Compensation for Accreditation Reports, Articulation Agreements, Applying for Grants, and Program Review shall be 3 credits of cash or release time in the academic year the work is concluded.

6. Any other compensation currently contained in the AFT or 4 C's contracts not withdrawn or modified shall continue.

7. Cash compensation shall be paid bi-weekly.
8. Current Program Coordinators and Department Chairs may opt to continue their current compensations with any increases contained in the current AFT or 4 C's contracts until August 25, 2010.
9. A Program Coordinator who coordinates more than one program shall be paid an additional three (3) credits of compensation per additional program.
10. Mileage:  
  
Any faculty covered by this agreement shall receive a \$500 stipend (including summer semesters) as specified in the AFT agreement. Those who travel to more than three (3) locations per week during the semester (including summer) shall receive an additional \$500 per semester stipend.
11. The agreement shall be retroactive to August 25, 2007.