

MEMORANDUM OF AGREEMENT

Agreement made this ____ day of July, 2009 by and between the Federation of Technical College Teachers, AFT, Local 1942, AFL-CIO (hereinafter "the Federation") and the Board of Trustees of Community-Technical Colleges (hereinafter "the Board"):

1. Section 8.3.1.2 of the collective bargaining agreement between the Federation and the Board provides that the decision whether a teaching faculty member shall perform additional responsibilities or teach an additional three (3) contact/credit hour course rests with management. This decision must be based on the merits of the faculty member's application for Additional Responsibilities.
2. The parties hereby agree that if a teaching faculty member submits a proposal for Additional Responsibilities that the Academic Dean deems to have merit and this faculty member has also been designated as having release time for union business in a semester of or during the same academic year, the Dean will not offset union release time against such approved Additional Responsibilities.

FEDERATION OF TECHNICAL
COLLEGE TEACHERS, AFT
LOCAL 1942, AFL-CIO

BOARD OF TRUSTEES OF
COMMUNITY-TECHNICAL
COLLEGES

 _____
Date

Date