

MEMORANDUM OF AGREEMENT

The Federation of Technical College Teachers, Local 1942, AFT (hereinafter "the Federation") and the Board of Trustees of Community-Technical Colleges (hereinafter "the Board") hereby agree as follows:

WHEREAS, the Community College System Policy on Additional Employment for members of the Federation bargaining unit limits additional teaching to one course plus an associated lab up to a maximum of seven (7) contact/credit hours per semester, and

WHEREAS, the parties recognize that colleges may need additional flexibility with respect to staffing courses in these times of limited budgets and sustained student enrollments,

NOW, THEREFORE, the Federation and the Board agree as follows:

1. For the duration of this Agreement, notwithstanding the limitation on additional employment for Federation bargaining unit members in the System Policy on Additional Employment as described above, merged colleges will have the right to assign more than one overload course to a member of the Federation bargaining unit who voluntarily bids on and is selected to teach such additional overload course;
2. The sole intent of this agreement is to provide flexibility to merged colleges in staffing course sections by extending additional teaching offers to members of the Federation principal bargaining unit. The Agreement does not create an entitlement to additional employment in any amount;
3. The parties recognize that attention must be paid to a Faculty Member's total workload to ensure that overload assignments do not negatively impact the quality of instruction or compromise the ability to perform the full range of the Faculty Member's duties;
4. This Agreement shall sunset with the expiration of the parties' existing collective bargaining agreement on June 30, 2016, at which point the parties may choose to negotiate its extension or not.
5. Grievance Nos. F-10-09 and F-10-10 are hereby withdrawn and will not be reasserted.
6. This Agreement shall not be construed as an admission of liability nor shall it be cited as precedent in any other forum.

FEDERATION OF TECHNICAL
COLLEGE TEACHERS, LOCAL 1542,
AFT



11/17/2011
Date

BOARD OF TRUSTEES OF
COMMUNITY-TECHNICAL
COLLEGES

Maureen A. London 11/17/11
Date