

MEMORANDUM OF AGREEMENT

In the interest of resolving a dispute arising under Article 18.12 of the collective bargaining agreement, the Federation of Technical College Teachers, AFT, Local 1942, AFL-CIO (hereinafter "AFT" or "the Union") and its member, Emma Orsi-Derisi, and the Board of Trustees of Community-Technical Colleges (hereinafter "the Board), on behalf of its constituent institution, Norwalk Community College (hereinafter "the College") hereby agree as follows:

1. On a non-precedential basis, Ms. Orsi-Derisi will be granted sick leave in the amount of 24 days from the AFT Sick Leave Bank for the period May 8, 2009 through June 11, 2009.
2. The parties agree that pregnancy (including multiple birth pregnancy) typically does not meet the contract standard for access to days from the AFT sick leave bank, which is intended for employees with "catastrophic or extended, long-term illness.
3. In the future, the parties agree that each application for access to the AFT sick leave bank will be reviewed initially by the Board's designee and the Union President with a view to determining if the applicant meets the contractual eligibility standard, i.e., has a "catastrophic or extended, long-term illness." If the Board and the Union agree that the employee is eligible for benefits under this standard, the application shall be submitted to the Committee in accordance with section 18.12.4 of the collective bargaining agreement.
4. This Agreement shall constitute a full and final resolution of the issues raised and shall not be construed as an admission of liability on the part of the Board, the College or any of their agents.
5. This Agreement shall have no value as precedent.

FEDERATION OF TECHNICAL
COLLEGE TEACHERS, AFT
LOCAL 1942, AFL-CIO


Date 7/13/09

EMMA ORSI-DERISI


Date 7-13-09

BOARD OF TRUSTEES OF
COMMUNITY-TECHNICAL
COLLEGES


Date 7/16/09