

## MEMORANDUM OF AGREEMENT


The Federation of Technical College Teachers (FTCT) and the Board of Regents (Board) are parties to a collective bargaining agreement which governs the working conditions of members of the FTCT and also recognizes the FTCT as the exclusive bargaining agent for its bargaining unit members. The parties are further subject to and governed by a Level I Part Time Agreement.

The FTCT and Board agree to the following terms:

1. All clinical faculty who had compensation withheld as a result of college closing(s) due to inclement weather at Gateway Community College during the 2014-2015 and 2015-2016 academic years shall receive reimbursement equal to the amount of compensation that was withheld for said days.
2. The Board of Regents shall produce a list of bargaining unit members who will receive reimbursement within 30 days of executing this Agreement.
3. Reimbursement shall be made within the pay cycle including September 15, 2016.
4. The Federation agrees to withdraw its grievance in this matter.



FTCT, Local 1942, AFT



7/21/16

Board of Regents