


STIPULATED AGREEMENT

The American Federation of Teachers (AFT) on behalf of its member, Lawrence Venuk, and the Board of Regents for Higher Education ("the Board"), on behalf of its constituent unit, Naugatuck Valley Community College ("the College") mutually agree as follows:

1. Mr.Venuk will be paid \$5,000. This will be broken out as follows: \$2,500 will come out of union funds; \$1,250 will be paid by the College and \$1,250 will be paid by the Board.
2. Mr. Venuk's grievance is withdrawn.
3. Mr. Venuk acknowledges that he freely and voluntarily enters into this Agreement. His signature on this Agreement is an acknowledgement that he has read it and fully understands its content, meaning, intent and implications.
4. The union/employee will not grieve and/or arbitrate the above listed actions.

This agreement is with prejudice, is specific to Mr. Venuk but without applicability to any matter involving any other employee.



For the Union

7/22/13

Date

For the College

Date



Lawrence Venuk

7/15/13

Date



For the Board

7/31/13

Date