



**MEMORANDUM OF AGREEMENT REGARDING  
NON-CREDIT LECTURERS**

1. A Non-Credit Lecturer (NCL) is a teaching employee hired to teach fewer than 7.5 contact/non-credit hours. NCLs are added to and remain in the bargaining unit and governed by the entire current Level I Part Time Agreement between the FTCT and the BOR. The following provision of this Collective Bargaining Agreement (CBA) shall not apply to Non-Credit Lecturers: Article 13.3 (Longevity).
2. Article 15 of the current CBA shall apply to NCL's effective July 1, 2016.
3. The parties agree to bargain any changes to the existing and/or agreed to rates of pay commensurate with their present ongoing negotiations for a successor agreement.
4. Previously bargained for wage increases are applied to NCLs effective July 1, 2013.
5. BOR agrees to correct payments consistent with attached email dated 11-9-2015 (items #1 and #2 only). (Attachment A)
6. The BOR agrees to provide data reflecting the adjustments pursuant to paragraph 5.
7. The FTCT agrees to withdraw its prohibitive practice complaint presently before the State Board of Labor Relations Case No. SPP 31,405.

 2/19/16

Federation of Community  
Technical College Teachers  
Local 1942, AFT

 2/19/16

Board of Regents for Higher Education