

**2007-2010 CONTRACT BETWEEN THE FEDERATION
AND THE BOARD OF TRUSTEES**

Agreed Upon Language – Second Addendum

Article VIII

8.3.1.4. The parties agree that it is desirable to limit the number of class preparations required of a teaching faculty member to three per semester; however, it is recognized that the assignment of a fourth preparation may be required in special cases to accommodate the needs of the college. Whenever possible, the fourth preparation will be assigned on the basis of mutual agreement between the teaching faculty member and the President or his/her designee. Individuals responsible for four different class preparations in a semester shall be credited with two hours per week toward the satisfaction of additional responsibilities or, if workload credit cannot be provided, shall be paid the value of two-thirds of a contact/credit hours as an overload.

8.3.4. Teaching Locations

Bargaining unit members are employed to teach at a single college. However, the Federation encourages Faculty Members to work cooperatively with the Employer when the academic needs of the college system can most efficiently be met through voluntary acceptance of assignments at another college or location. No Faculty Member shall be required to teach at more than one college or at another location without his/her written consent.

Bargaining unit members who teach at more than one college or at a location more than ten (10) miles from the home campus shall receive a five hundred dollar (\$500.00) stipend per semester.

18.7 CHILDBEARING, PARENTAL AND FAMILY LEAVE

The parties agree that a study committee shall be formed, to consist of an equal number of representatives of management and the union. The purpose of the committee shall be to conduct research on, to discuss and to make recommendations concerning the necessity for changes in childbearing, parental and family leave provisions of the Agreement. The study committee shall be advisory to the Chancellor who may accept or reject its recommendations. It is not intended that the work of the study committee end in binding interest arbitration. The decision of the Chancellor with respect to any recommendation submitted to him/her by the study committee shall be final and not subject to grievance or arbitration.

ARTICLE XVIII LEAVES

18.11.2. Release Time

18.11.2.1 The Board shall grant release time equivalent to one full-time equivalent Faculty Member's work load per semester for the System and one-half (.5) of a full-time equivalent Faculty Member's work load per semester for the President of Local 1942 for:

- a. Investigating and processing grievances through Step 3;
- b. Meeting with the Board/Administration or its representatives to discuss implementation of this Agreement; and
- c. Conducting other Union business.

The cost of .5 FTE of release time shall be a cash cost of the contract, measured at the replacement rate, i.e., the applicable part-time lecturer or Educational Assistant rate, as appropriate.

23.6 TRAVEL EXPENSES AND REIMBURSEMENTS

Employees shall be reimbursed for mileage expenses in accordance with State travel regulations, i.e., a Faculty Member who is required to use his/her personal vehicle in the performance of duty shall be reimbursed at the GSA rate for all miles traveled in furtherance of State business that exceed the Faculty Member's round-trip commute to his/her home college.

SIDE LETTER RE: CONTRACT FUNDS

It is the intent of the Employer to provide the Federation with quarterly updates of its reports concerning the status of contract accounts. Best efforts shall be employed to issue updates in accordance with the following schedule:

- For the first quarter (July through September), approximately the last week of October;
- For the second quarter (October through December), approximately the last week of January;
- For the third quarter (January through March), approximately the last week of April; and
- For the fourth quarter (April through June), approximately the last week of July.

Updates of reports on the status of contract accounts shall include credits and expenditures for the fiscal year to date, including rollout and cash, as appropriate. If, at the end of a fiscal year, fewer than all of the current year's allotted dollars in a given account have been spent, the parties shall meet at the request of either of them to discuss the disposition of said unspent funds. It is understood that unspent contract funds shall not lapse. Contract dollars shall be used only for contractually prescribed purposes, unless otherwise agreed by the Board and the Federation.

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