

# **COLLECTIVE BARGAINING AGREEMENT**

**BETWEEN**

**THE BOARD OF REGENTS FOR HIGHER  
EDUCATION**

**AND**

**THE FEDERATION OF TECHNICAL COLLEGE  
TEACHERS,  
AMERICAN FEDERATION OF TEACHERS, LOCAL  
1942, AFL-CIO**

**2021-2025**

## SCHEDULE A – LONGEVITY SCHEDULES

### FY22 AFT BU 19, 78 Longevity Schedule

Category	Longevity Base	10-14 Years	15-19 Years	20-24 Years	25 years or More
Professor	\$3,137	\$784	\$1,568	\$2,353	\$3,137
Assoc Prof	\$2,744	\$686	\$1,372	\$2,058	\$2,744
Assist Prof	\$2,356	\$589	\$1,178	\$1,767	\$2,356
Instructor	\$2,019	\$505	\$1,010	\$1,515	\$2,019
Counselor	\$2,866	\$716	\$1,433	\$2,149	\$2,866
Librarian	\$2,384	\$596	\$1,192	\$1,788	\$2,384

### FY23 AFT BU 19, 78 Longevity Schedule

Category	Longevity Base	10-14 Years	15-19 Years	20-24 Years	25 years or More
Professor	\$3,294	\$823	\$1,647	\$2,470	\$3,294
Assoc Prof	\$2,881	\$720	\$1,441	\$2,161	\$2,881
Assist Prof	\$2,474	\$618	\$1,237	\$1,855	\$2,474
Instructor	\$2,120	\$530	\$1,060	\$1,590	\$2,120
Counselor	\$3,009	\$752	\$1,504	\$2,257	\$3,009
Librarian	\$2,503	\$626	\$1,252	\$1,877	\$2,503

### FY24 AFT BU 19, 78 Longevity Schedule

Category	Longevity Base	10-14 Years	15-19 Years	20-24 Years	25 years or More
Professor	\$3,458	\$865	\$1,729	\$2,594	\$3,458
Assoc Prof	\$3,025	\$756	\$1,513	\$2,269	\$3,025
Assist Prof	\$2,598	\$649	\$1,299	\$1,948	\$2,598
Instructor	\$2,226	\$557	\$1,113	\$1,670	\$2,226
Counselor	\$3,159	\$790	\$1,580	\$2,369	\$3,159
Librarian	\$2,628	\$657	\$1,314	\$1,971	\$2,628