
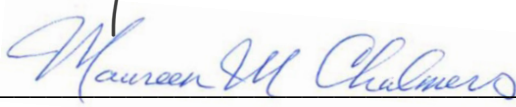




Memorandum of Agreement
Between
Connecticut State Colleges & Universities
And
The Federation of Technical College Teachers
And
The Congress of Connecticut Community Colleges
And
AFSCME Administrators, Local 2480

The parties to this Memorandum of Agreement (hereinafter referred to as the “MOA”), Connecticut State Colleges & Universities (hereinafter referred to as “CSCU”), the Federation of Technical College Teachers (hereafter “AFT”), the Congress of Connecticut Community Colleges (“the Congress”), and the AFSCME Administrators, Local 2480 (“AFSCME”) agree as follows:

1. CSCU agrees that upon request of an employee applying for tenure and promotion during AY21 to the HR Strategy Center of Excellence, the HR Strategy COE will scan and send the employee their professional file. Once the professional file is complete, CSCU will upload the file to the respective campus promotion and tenure committee.
2. CSCU agrees to extend the deadline to submit promotion and tenure applications to February 4, 2021.
3. CSCU agrees that the process outlined in #1 and the deadline extension stated in #2 will be communicated to campus CEOs and the respective employees on a given campus.
4. The Congress and AFSCME agree to withdraw their grievance, with prejudice and without precedent, dated 12/28/20 and the AFT agrees to withdraw any all grievances, with prejudice and without precedent, with respect to scanning and uploading promotion and tenure files.

	1/6/21
Dennis Bogusky, President, Federation of Technical College Teachers	Date
	1/6/21
Maureen Chalmers, President, Congress of Connecticut Community Colleges	Date
	1/6/21
Larry Salay, President, AFSCME Administrators, Local 2480	Date
	1/6/21
Christopher Henderson, Director of Labor Relations, CSCU	Date