


Memorandum of Agreement
Between
Connecticut State Colleges & Universities
And
The Federation of Technical College Teachers

The parties to this Memorandum of Agreement (hereinafter referred to as the “MOA”), Connecticut State Colleges & Universities (hereinafter referred to as “CSCU”), and the Federation of Technical College Teachers (hereafter the Federation). The parties mutually agree as follows:

1. Priority for consideration for summer assignments and intersession assignment for additional pay shall be given to full-time bargaining members within each college for employment in their primary areas of competence up to a maximum of 80% of the anticipated course offerings.
2. The offer of employment is made only by written contract executed by the campus President or CEO.
 1. Program Coordinators, Department Heads, and Division Directors shall recommend any instructor hiring for the summer and intersession terms to the Campus President/CEO or their designee.
3. In selecting full-time bargaining members for the summer session and intersession, the President may consider but is not limited to consideration of the requirements of the assignment and any special skills or experience of potential assignees.
4. In the event, the College wishes to assign a course to an adjunct faculty member for a course that a full-time bargaining members has expressed desire to teach, the College must demonstrate for cause, the reasons why the adjunct should be given the course over that of the full-time bargaining members. The decision to give an adjunct a course over a full-time bargaining members shall not be arbitrary or capricious.
 1. If a course in the summer or the intersession does not run because of low enrollment a full-time member of the bargaining unit may displace an adjunct assigned to that course.
5. Summer pay shall be according to the schedule for part-time lecturers.
6. Jeffrey Crouch, Professor at Three Rivers Community College, will be paid four hundred and seventy three dollars and zero cents (\$473.00), the applicable call-in rate for Department Chairs, for one day of work during Summer 2020. In exchange the Federation will withdraw with prejudice and without precedent the grievance filed at the Step 4 level on or about September 5, 2020.


Dennis Bogusky, President, FTCT


Date



9/30/20

Christopher Henderson, Director of Labor Relations, CSCU

Date