MEMORANDUM OF AGREEMENT

The Federation of Technical College Teachers (FTCT), the Congress of Connecticut Community Colleges (Congress) and the Board of Regents (Board) are parties to collective bargaining agreements (July 1, 2016 to June 30, 2021) which govern the wages, hours and working conditions of the respective bargaining units and their respective members.

1. The College Presidents' recommendations of sabbaticals to the System Office shall be binding.
2. Notwithstanding the above, in the event that College-approved sabbatical leave recommendations exceed the number of available sabbaticals identified in each parties' respective collective bargaining agreement, the CSCU Sabbatical Leave Selection Committee shall decide which sabbaticals will be awarded.
3. This Agreement shall remain in effect until June 30, 2021 and may be extended by mutually agreement of the parties at that time.

[Signatures]
Board of Regents 8/17/18
Federation of Technical College Teachers
Congress 10/11/18