

Summary of Rulings

1. Inasmuch as the interest arbitration record is limited to evidence about credit courses taught by faculty covered by the 2005-2007 *aqua* collective bargaining agreement, my award that follows is limited to credit instruction. The parties have resolved Issue #1 in this matter, and no LBO needs to be selected.

The parties' agreements reached outside of the LBO process are incorporated within this award and are attached hereto as Attachment A.

2.
  - A. I award the Board's LBO to maintain current contract language, noting the Board's express acknowledgment that in the discretion of the Academic Dean, credit toward additional responsibilities, in increments of one hour per week to nine hours per week, may be given for developing a distance learning course.
  - B. I award the Board's LBO to maintain current contract language, noting the Board's express acknowledgment that in the discretion of the Academic Dean, credit toward additional responsibilities, in increments of one hour per week to nine hours per week, may be given for teaching a particular distance learning course for the first time.
  - C. I award the Federation's LBO, which is that for the purpose of computing faculty workload, subsequent offerings of Distance Learning courses shall be weighted at 133%.
  - D. I award the Board's LBO on this issue. Current contract language. No stipend for Internet access shall be provided.
  - E. I award the Board's LBO on this issue. Current contract language. No contractual requirement to provide hardware and software beyond that which is already available.



---

Roberta Golick, Esq.  
Arbitrator

Date: January 28, 2008