

**COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE FEDERATION OF TECHNICAL COLLEGES AND THE BOARD OF
TRUSTEES FOR COMMUNITY-TECHNICAL COLEGES
FOR THE PERIOD 2007–2010**

Board's Last Best Offer

ISSUE #28J: PART-TIME AGREEMENT – PROFESSIONAL DEVELOPMENT

Effective with the 2007-08 fiscal year, a professional development fund will be created for part-time, less than twenty-hour, employees in the Federation Level I Part-Time bargaining unit. To create this fund, \$8500 will be taken from available lump-sum dollars in contract account #A836 (principal bargaining unit professional development account). The dollars will be allocated to the merged colleges, on a pro-rata basis, for reimbursement of approved professional development activities for eligible bargaining unit members.

Eligibility for use of professional development funds is limited to part-time lecturers who have taught at least 18 contact/credit hours in the Community College System and part-time, non-teaching unit members who have worked at least nine hours per week for at least three consecutive semesters. Each college shall establish a procedure for the application, approval and reimbursement of professional development funds for part-time bargaining unit members. Documentation shall be maintained and shall be made available to the union upon request.